SLCP Meetup #23 Recap: Thursday, June 2nd at 11 AM

News and Announcements:

New Certifications: Haverstraw Kings Daughter's Public Library

New SLCP Enrollments: Harrison Public Library, Northport-East Northport Public Library

SLI News: Welcome, Francesca! Francesca (Frankie) will be working for the SLI with Annemarie through the Suffolk Cooperative Library System in NY.

<u>Workplace Wellness Webinar</u> - SLI is presenting a webinar on the topic of Workplace Wellness on Monday, July 18th at 11AM EST.

This meeting had 19 attendees in various stages of certification from prospective members to post-certification libraries.

Introductions and Updates:

Anita Bauman (Ramapo Catskill Library System) - Working on system certification

April, Char, Janee (Dunham Public Library) - Restarting on this program after a break.

Clare and Lori (Norman Williams Public Library) - part of cohort of Vermont Libraries beginning the certification program.

Team members (Harborfields Public Library) - making progress towards certification

Jeri Cohen (Patchogue Medford Library) - continuing to work on Equity, Diversity and Inclusion initiatives.

Jodi Thomas (Carpenteria Public Library) - library just separated from a larger library system and is interested in pursuing certification.

Margaret Woodruff (Charlotte Library) - also part fo the Vermont Cohort, beginning the certification process.

Melissa Negrin (Lindenhurst Memorial Library) - Filling in for Sara, who is the Sustainabilty Coordinator there. They have been collecting plastic film for <u>Trex Recycling</u> program and have created a pet friendly garden at Lindenhurst.

Michelle Athanas (Northport-East Northport) - very recent signup and are very excited to get started. They are in the process of forming committees to break up the work.

Mary Johnson (North Castle Public Library) - continuing with the program and transitioning to working with a new library director.

Peggy Johansen (Mamakating Library) - library serves a population of 12,000. Are planning a Repair Cafe and 'Stop and Swap,' an event where community members bring unwanted items to exchange with others. No money will be exchanges and no items will be left at the library. They will have a booth at the Summer Street Fair and will set up two comfortable chairs and encourage conversations between community members. All will be welcome to relax and chat. They are look for more sustainable giveaway items, suggestions are welcome. They are also planning a trip to Pheonicia Library to see the passive heating and cooling design.

Question about forming a team or committee to do the work:

Harborfields Library Team - The team has evolved over time, they have focused on increasing awareness of the certification process

Claudia Depkin (Haverstraw King's Daughters Public Library) - "volun-told" a few people, emphaiszed that she needed participation from every department and got the message out to department heads. When it came to filling in the Action Item Form, that work was mostly her.

Jeri Cohen (Patchogue Medford) - had administrative support, encouraged participation from every department, has a separate committe for social equity, because those tasks are broader.

Drew Story (Sayville Public Library) - identified staff members based on the different Action Items and plans to add people as they progress.

Question about finding and organizing volunteers for garden maintenance:

Melissa (Lindenhurst) - after trying a few different things, they created a schedule for staff

Peggy (Mamakating Library) has <u>Weed Warrior Wednesdays</u>

Question about finding time to work on certification with a small staff:

Annemarie (SLI) suggested trying to find things that are already in practice and starting there. Every little effort builds up, certification may take more time in a smaller library, but can have a real impact. Focus on things that can be altered or changed within the roles that staff already have, rather than thinking of the program as adding more tasks.

Coordinating and sharing resources with other libraries is also important. As a Community of Practice, we can help each other problem solve. No library should feel like they are going through this program alone.

Next Meetup: Thursday, July 7th 11 am EST